

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

HOUSING AND REGENERATION

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Working with partners, start construction of 150 new social and affordable homes this year.	Cllr Nazir	Colin Moone / John Griffiths	Joe Carter	Work with SUR, Registered Providers and Developers to identify sites and other opportunities throughout the year.
Replace every property lost in the past 12 months through Right-to-Buy with a new social home	Cllr Nazir	Colin Moone	Joe Carter	As above but also continue our policy of buybacks (from leaseholders). 12 is the target for buybacks this year.
Invest £18 million in buying homes to increase the supply of genuinely affordable housing for Slough families	Cllr Nazir	Colin Moone	Joe Carter	Target Estate/Lettings Agents with the help of Asset Management. The aim is to buy at least 50 units (this may include some temporary accommodation in cluster room properties)
Make £17 million in improvements to our existing council stock - fitting homes with new kitchens, bathrooms and more energy-efficient boilers	Cllr Nazir	John Griffiths	Joe Carter	5-year programme of planned capital investment in the HRA housing . 1st year's programme 2018/19 includes replacement of 116 energy efficient boilers, 98 new bathrooms, 59 new kitchens, 325 individual entrance doors, 44 properties having new energy efficient double glazed windows, 87 of the pre 1940s houses having new roofs including enhanced insulation
Bring forward plans to regenerate the Canal Basin and TVU site with enhanced open space, and new homes, retail and community facilities	Cllr Swindlehurst	Stephen Gibson	Joe Carter	Feasibility studies are ongoing that maximise the financial, social and economic development capacity of each site. Updates to Cabinet by March 2019.

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Deliver the next steps of the Chalvey regeneration by transforming the site currently occupied by Tower and Ashbourne Houses; providing new high-quality social homes	Cllr Nazir	John Griffiths	Joe Carter	Cabinet report 22nd January confirmed as part of Options Appraisal update and accepted recommendations on institutional finance
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LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

PARKING AND TRANSPORT

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Deliver a new frequent, rapid "SMaRT" bus service along the A4	Cllr Carter	Sanjay Dhuna	Joe Carter	Works complete initial service for businesses will start early summer and full public service to commence in late Autumn
Increase the number of cycle hire points, putting them where people want them; plus improve and expand walking routes across Slough	Cllr Carter	Sanjay Dhuna	Joe Carter	Two additional docks implemented in 2017/18. Twelve stations now in place with one further dock planned.
Improve our bus network by working with new partners to deliver better buses, reduced fares and a more accessible bus network	Cllr Carter	Sanjay Dhuna	Joe Carter	Thames Valley Buses now located in Slough serving service 4, 5 and 6. Procurement to start in July for new tendered services to Heathrow
Increase the number of electric and hybrid vehicles in Slough by offering benefits to residents who switch from diesel and petrol	Cllr Carter	Sanjay Dhuna	Joe Carter	Procurement for EV/ULEV car club partner complete by end of 2018 with phase 1 of EV/ULEV car club set up by summer 2019
Keep our highways and pavements to a good standard, and continue taking action to fill potholes more quickly than surrounding boroughs	Cllr Carter	Sanjay Dhuna	Joe Carter	Additional funding for pothole repairs underway.
Invest over £2 million in our highway network; resurfacing roads and footpaths, improving pavements and landscaping the environment	Cllr Carter	Sanjay Dhuna	Joe Carter	Consultation on Resurfacing programme for footways and carriageways completed. Works to start in late May/early June.

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Run a competition with industry and local business to find innovative ways to help people move around the Borough quicker and more cheaply	Cllr Carter	Sanjay Dhuna	Joe Carter	Introduction of a commuter challenge and the introduction of a car sharing scheme via an App
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LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

LEISURE AND OPEN SPACES

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Open the refurbished and extended Langley Leisure Centre and open a brand new Family Activity Centre in Salt Hill Park	Cllr Anderson	Ketan Gandhi	Alan Sinclair	Both Centres on track to open on time. SHP Activity Centre - June 16th. Langley - End of June 2018
Increase free sports facilities in our parks and install more green gyms	Cllr Anderson	Ketan Gandhi	Alan Sinclair	10 Green Gyms and 1 Muga installed in 2017/18 at a cost of £600k. Green Gyms for 2018 /19 currently being discussed with Ward Members using CIE
Bring back the Slough Half Marathon and 5k Family Fun Run	Cllr Anderson	Ketan Gandhi	Alan Sinclair	Slough Half Marathon scheduled for October. Working group currently working through all arrangements and costings. Members have agreed that this needs to be run for 3 years before we are likely to get to a break even position.
Work to introduce more licenced wedding venues across Slough by seeking licences for Arbour Park and the Baylis House Hotel	Cllr Mann	Ginny de Haan / Charan Dhillon	Alan Sinclair	Licences in place, PR exercises to be developed to promote venues. Plans under development for licensed venue in a Slough Park
Continue to provide flagship parks, allotments and public spaces; to help people manage their own health and wellbeing	Cllr Anderson	Ketan Gandhi	Alan Sinclair	Major capital improvements programme for allotments being undertaken through 2018/19. Plans in place to secure the 3 green flag
Plant 1 million bulbs and 200 trees across Slough, with the support of community groups	Cllr Anderson	Ketan Gandhi	Alan Sinclair	On Track

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Complete the construction of Slough's new main Leisure Centre building on Farnham Road, ready for opening in Spring 2019	Cllr Anderson	Ketan Gandhi	Alan Sinclair	On Track
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LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

HEALTH AND SOCIAL CARE

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Work with partners to increase the availability of health checks	Cllr Pantelic	Liz Brutus	Alan Sinclair	Use increasing range of front-line workers trained in MECC (Making Every Contact Count) to raise awareness and uptake of health checks (through signposting) across the community
Construct new specialist housing for residents with learning disabilities on the former Rochfords Hostel site	Cllr Pantelic	Simon Broad / Colin Moone	Alan Sinclair	Work with Housing colleagues to finalise spec. Identify appropriate people to move into new accommodation
Work with schools to ensure all children can access mental health services	Cllr Sadiq	Liz Brutus	Cate Duffy	Work with partners including East Berkshire CYP Joint Commissioning Board to identify and address gaps in MH service provision and promote uptake of services according to need - from prevention to treatment.
Make the Council an exemplar for Slough, by working to become a disability friendly and Stonewall-accredited organisation	Cllr Hussain	Surjit Nagra	Neil Wilcox	Reseaching the requirements to become Stonewall accredited organisation.
Increase the number of people managing their own care and support via direct payment	Cllr Pantelic	Simon Broad	Alan Sinclair	Promote Direct Payments to all existing and new Adult Social Care clients
Increase the number of local people supported by the community and voluntary sector	Cllr Pantelic	Jane Senior	Alan Sinclair	Continued development of the SPACE contract and delivery. Development of asset based conversations and community development - trial work in ward areas. Developpment of new co-production network

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Work with the NHS to try and co-locate more local health services within our neighbourhood-based hubs and other multi-use public buildings	Cllr Pantelic	Jane Senior / Charan Dhillon	Alan Sinclair / Joe Carter	New Slough place based strategic meeting to start. Regular meetings between assets teams of council and NHS. Agree options - aligned between new service delivery options and existing/new assets
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LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

CHILDREN AND YOUNG PEOPLE

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Invest over £40 million to expand and improve local schools; delivering adequate places, better sports provision and facilities for Slough children	Cllr Sadiq	Tony Madden	Cate Duffy	Expand Wexham and Westgate Schools adding 4.5 new forms of entry from September 2018. Fund an additional form of entry at Langley Grammar School as part of their rebuild project. Allocate more than £2m+ to non-academy schools to address high priority building condition needs and improve facilities. Deliver a significant expansion of SEND and PRU places at schools including Littledown, Haybrook College, Arbour Vale and Marish
Give all school-starters a free book and library card, to help improve literacy	Cllr Sadiq	Ketan Gandhi	Alan Sinclair	Currently being costed
Work to bring a higher education facility back to Slough	Cllr Hussain	Simon Hall	Joe Carter	Early conversations taken place with Brunel and Imperial event to be held with partners later this year
Increase post-16 skills and job training for young people with disabilities and special educational needs	Cllr Sadiq	Vikram Hansrani	Cate Duffy	Discussed Supported Internships at last SEND Partnership Board meeting (Feb 18). Aiming to pilot Supported Internships with post 16 providers for Sept 18. Transition meeting taking place in June 18 with SBC colleagues to identify any gaps and to develop working group to support post 16 provision.

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Support the great work of Slough's Youth Parliament and champion the needs of Slough's Young People	Cllr Sadiq	Ketan Gandhi	Alan Sinclair	SYP manifestso on track. PHSE Network Established
Create at least 400 new early years places across the Borough	Cllr Sadiq	Michael Jarrett	Cate Duffy	The EYS is working with providers across the sector to identify opportunities to extend provision. The service is seeking additional capital funding to support the roll out across the next 5 yrs. Section 106 developments are also being applied where appropriate to facilitate place creation
Keep open all our Borough's Children Centres	Cllr Sadiq	Michael Jarrett	Cate Duffy	Slough's network of 10 children's centres reach 86.9% of under 5's across the borough. Partner organisations also operate out of centres promoting collaboration and providing an integrated offer for children and families

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

THE ENVIRONMENT AND NEIGHBOURHOODS

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Ensure all Slough's neighbourhoods reach the standard of the best	Cllr Anderson	John Griffiths	Joe Carter	5 year programme to include external and internal works and the estate environments of all neighbourhoods based upon the stock condition survey data. Specific projects in the pipeline to refurbish Broom and Poplar Houses, Fire Risk assessments undertaken to all flatted blocks to identify risks and works. Demolition of redundant garage sites and prospective reuse. Redevelopment and modular homes. De-designated housing sites FRA works and communal improvements
Install measures to protect green verges from over-parking	Cllr Carter	Sanjay Dhuna	Joe Carter	CIF projects underway to introduce more parking bays and more verge
Step up parking regulation; introducing the next stages of our pavement-parking scheme	Cllr Carter	Sanjay Dhuna	Joe Carter	Collating list of worst affected streets in the borough from ward members.
Protect our residents from poor air quality by planning and preparing the launch of a Clean Air Zone across our worst-polluted areas	Cllr Anderson	Sanjay Dhuna	Joe Carter	Feasibility assessment for CAZ will be undertaken in 2019 following the formal approval of the low emission strategy

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Continue our alley-gating programme to help tackle anti-social behaviour	Cllr Mann	John Griffiths	Joe Carter	<p>In the pipeline</p> <ul style="list-style-type: none"> • Alleyway between 57 & 59 Oatlands Drive [replace barrel – Councillor Case work] • Additional Gating & fencing in Dog Recreation Area [Funding received via Capital projects board, but held up in dispute with South Bucks Planning department. Decision being appealed] • Installation of railings over low brick wall behind Kingfisher Court, to prevent street drinkers. [TVP can part fund, but housing management has to be contacted to seek funding]
Take action against fly-tipping by seeking prosecutions against serious and prolific offenders	Cllr Mann	John Griffiths	Joe Carter	Investigations of fly tipping incidents made to attempt to find those responsible. Between April 18 to date 250 flytips have been investigated.
Use our new in-house waste service to keep our streets cleaner; roll out more bins across Slough; and reduce charges for bulky waste collection	Cllr Anderson	Richard West	Nigel Pallace	New and additional bins are being placed on on request. Paper being prepared on Bulky Waste Charges
Spread the benefit of regeneration from central Slough to local neighbourhoods	Cllr Swindlehurst	Stephen Gibson / John Griffiths	Joe Carter	The Council is developing proposals for a number of housing-led sites throughout Slough - including GF and HRA sites

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

COMMUNITY FACILITIES AND CUSTOMER CARE

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Plan and prepare designs to transform Cippenham Community Centre into a multi-use hub; with a new extension plus more services and facilities	Cllr Pantelic	Ketan Gandhi / Charan Dhillon	Alan Sinclair / Joe Carter	Feasibility assessment and projected costs currently being worked on
Re-provide a new and improved Community Hub in Chalvey, as part of the enabling works for a brand new school in Chalvey	Cllr Pantelic	Charan Dhillon / Stephen Gibson / Ketan Gandhi	Alan Sinclair	ESFA are retendering the Grove Academy and Hub project, contractors will be invited to attend a bidder's day on the 4 th June.
Relocate Slough Council's Headquarters to a site within the town centre, to support the regeneration of Slough High Street (and fit-out)	Cllr Swindlehurst / Cllr Hussain (fit-out)	Charan Dhillon / Stephen Gibson	Joe Carter	Awaiting Cabinet approval to proceed with purchase of the proposed headquarters.
Continue the improvement of Slough Cemetery and Crematorium, with a £300,000 investment in on-site facilities	Cllr Mann	Ginny de Haan	Alan Sinclair	Developing business cases for transformation. Plans for new landscaping at entrance to Crematorium in draft. New Cemetery due to be available by May 2019. Open day for Members at Crematorium during summer 2018
Make significant improvement to digital services, and make it easier for the Borough's residents to access Council services online	Cllr Hussain	Simon Pallett	Neil Wilcox	Implementation of online Adult Social Care portal for residents and carers. Self-assessment portal for benefits and financial assessments. Customer Strategy to inform CRM requirements.

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Improve and expand online payments, making it easier for residents to transact with the Council, and working to 'get the right solution first time	Cllr Hussain	Vijay McGuire	Neil Wilcox	8 services already live 4 services areas are in the process of moving to on line payments. Further programme of on line payments will be programmed as part of the Customer Strategy Delivery plan
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LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

OPPORTUNITY AND THE LOCAL ECONOMY

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Introduce a 'Slough Card' to give Slough residents priority and cheaper access to our services and facilities	Cllr Hussain	Simon Hall	Joe Carter	early scoping of opportunities and current market with view to agreeing brief
Work with employers to expand apprenticeships for local young people	Cllr Sadiq	Ketan Gandhi / Simon Hall	Alan Sinclair	Reviewing existing apprenticeship and employment offer to ensure 'fit' with need. Needs assessment being scoped
Support businesses to start, grow and locate in Slough	Cllr Swindlehurst	Simon Hall	Joe Carter	working with various providers exploring options
Continue to support the expansion of Heathrow; working with Heathrow Airport and local business to maximise the training, employment and travel opportunities available to local people	Cllr Swindlehurst	Simon Hall / Stephen Gibson / Savio deCruz / Sanjay Dhuna	Joe Carter	Working group meetings being set up with HAL to look at collaborative schemes
				Continue to work with Heathrow Strategic Planning Group (HSPG)
				Support expansion, plan to optimise benefits and mitigate for negative impacts of expanded Heathrow in review of Local Plan.
				Develop a strategy that sets out how Slough shares the benefits of an

LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

Ensure that Slough benefits from Crossrail and Heathrow's expansion; with new hotel and event facilities, and investment in our transport infrastructure	Cllr Swindlehurst	Simon Hall / Stephen Gibson / Savio deCruz / Sanjay Dhuna	Joe Carter	Burnham Station LEP project now substantially complete with new car park facility to go "live" in June
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LEADERSHIP MANIFESTO 2018 - 19 (DRAFT - WORK IN PROGRESS)

SLOUGH HIGH STREET AND THE TOWN CENTRE

Manifesto Pledge	Lead Cabinet Member	Lead Officer	Accountable Director	Action
Carry out a town survey to gather residents' views on how best to improve the High Street	Cllr Mann	Vijay McGuire / Simon Hall	Joe Carter	survey currently being distributed to all businesses as part of bid feasibility
Improve the immediate offer in the High Street, with street markets and community events - while longer-term major regeneration is prepared	Cllr Anderson	Simon Hall	Joe Carter	Negotiating a number of Meanwhile uses for buildings in the town centre to 'home' cultural infrastructure organisations - Home Slough and Learning to work. Commenced
Create a fit for purpose town centre; delivering the homes our residents need, and the quality jobs to match the ambitions of our young people	Cllr Swindlehurst	Simon Hall	Joe Carter	Town Centre and Meanwhile Strategies under development
Seek 'Purple Flag' accreditation for the town centre - having worked to ensure that it is able to 'provide an entertaining, diverse, safe and enjoyable night out'	Cllr Mann	Ginny de Haan	Alan Sinclair	Clean Safe Vibrant Project Underway - aim is to proactively manage the transition in the town centre